

# Plan Of Action

Our vision and mission are simply words on paper until they are put into action by a congregation enthusiastically committed to serving Christ in concrete ways. The *ReVision* Task Force and the Session offer this Plan of Action directed toward specific 3-year goals and first year action plans.

## First Priorities

***Vision:*** *A community of believers dedicated to serving Christ in new ways as we respond to a changing neighborhood, community and world.*

Mission Initiative 1	3 Year Plan	First Year Action
Nurture spiritual growth through diverse worship experiences	We will develop quality worship services that meet a variety of needs (time, style, etc.)	Establish a task force to identify the worship needs of those currently worshipping among us and those who are not

Mission Initiative 2	3 Year Plan	First Year Action
Strengthen personal relationships within our faith community – responding to member needs	<p>A. We will develop a small group ministry</p> <p>B. We will develop a mechanism to respond to our members’ needs</p>	<p>Form a Task Force to recommend a variety of small group ministry opportunities (Bible Study, book group, parenting group, hobby group, etc.)</p> <p>Recruit a volunteer coordinator. Create a list of volunteers with associated skills. Appeal to the congregation for the names of members needing help</p>

Mission Initiative 3	3 Year Plan	First Year Action
Welcome all persons, celebrate diversity, and become a more inviting	We will develop ways of being a more inviting church	Develop and train welcoming teams to identify visitors and follow up with them

## Second Priorities

***Vision:*** *A community of believers dedicated to serving Christ in new ways as we respond to a changing neighborhood, community and world.*

<b>Mission Initiative 4</b>	<b>3-Year Plan</b>	<b>First Year Action</b>
Offer a broader range of educational programs, resources, and experiences	We will expand the Wednesday night program to include a recreation ministry	Christian Nurture committee will assess needs and develop plans for a recreation ministry

<b>Mission Initiative 5</b>	<b>3-Year Plan</b>	<b>First Year Action</b>
Commit our human and material resources to provide broader programs, activities and functions	We will develop volunteer leaders for programs, activities and functions using member skills	

<b>Mission Initiative 6</b>	<b>3-Year Plan</b>	<b>First Year Action</b>
Address human needs through service/outreach to a changing neighborhood, community and world	We will establish a system of partnerships in which we will commit our resources in working with other agencies to meet human needs	Identify local agencies providing services, evaluate needs and recommend our cooperating to provide resources

## Other Possible Priorities

<b>Mission Initiative 2</b>	<b>3-Year Plan</b>	<b>First Year Action</b>
Strengthen personal relationships within our community of faith – respond to member needs	Expand the number of group social events	

<b>Mission Initiative 4</b>	<b>3-Year Plan</b>	<b>First Year Action</b>
Offer a broader range of educational programs, resources and experiences	<p>A. Create a program that will offer training sessions led by professionals on life skills</p> <p>B. Create a MAD (music, art, drama) program by partnering with the Arts Council</p>	<p>Identify primary life skill needed and provide a curriculum</p> <p>Establish a Task Force to meet with the Arts Council</p>

<b>Mission Initiative 5</b>	<b>3-Year Plan</b>	<b>First Year Action</b>
Commit our human and material resources to provide broader programs, activities and functions	Create a plan to make our facility more functional and inviting based on defined ministries	

<b>Mission Initiative 6</b>	<b>3-Year Plan</b>	<b>First Year Action</b>
Address human needs through service/outreach to a changing neighborhood, community and world	Establish a relationship with the Walnut Historic Neighborhood Association	Mission Committee of Session to contact representatives of Walnut Historic Neighborhood Association to brainstorm ideas to support the association

# **First Presbyterian Church Waterloo, IA Mission and Vision Statement & Plan of Action 2005**

## **Our Vision**

A community of believers dedicated to serving Christ in new ways as we respond to a changing neighborhood, community and world.

Our vision begins with a prayer for Spiritual re-awakening. We seek guidance from the Holy Spirit to open our hearts to understand the necessity of responding to change in a changing world and to give us the courage to try new ways of reaching people where they are today, with the message of Christ.

The goal is to re-vitalize the ministry of First Presbyterian Church with its legacy of 150 years of service to God and community. In doing so we must continue to nurture our own members but also to reach out to our neighbors by communicating the gospel in ways that resonate with families and individuals struggling with the complexities of a diverse and changing culture. Many are seeking a deeper meaning in life than what is provided by the baubles of a materialistic 21st century culture. Our faith tells us that deeper meaning is found in a loving God and His Son Jesus Christ.

Our vision then is to build on the strengths which have sustained this congregation through so many years, but also to understand the necessity of opening our hearts and minds to removing obstacles which may keep us from effectively communicating with and engaging our community. We recognize that in our life of faith we have to meet the needs of both those who are with us and those who are not, in order to bring others into our fellowship.

## **Our Mission**

Take this vision into action by exploring and implementing new ways of worship, fellowship, education, evangelism and service.

Specifically, we will move forward with the following Mission Initiatives:

1. Nurture spiritual growth through diverse worship experiences.
2. Strengthen personal relationships within our community of faith—responding to member needs.
3. Welcome all persons, celebrate diversity, and become a more inviting church.
4. Offer a broader range of educational programs, resources and experiences.
5. Commit our human and material resources to provide broader programs, activities and functions.
6. Address human needs through service/outreach to a changing neighborhood, community and world.